



Stockton Infrared
Thermographic Services, Inc.
8472 Walker Mill Road
Randleman, NC 27317-7331
(800) 248-7226

Memorandum

DATE: April 15, 2006
TO: All Stockton Employees and Representatives
FROM: Greg Stockton
RE: New Employee Referral Program

As you know, our company has experienced exciting growth over the last year. In an effort to continue to provide unparalleled service in our industry, we have initiated an employee referral program to continue to add our talent pool. Here's how it works...

If you refer a person to us who successfully meets our hiring standards and requirements and as a result, is hired, we will pay the referring employee \$500 CASH. What could be easier? Keep watching <http://www.stocktoninfrared.com/news/>, under "IRt Recruiting" for positions that become available, and send your candidate to that link to apply.

In order to participate:

- Refer your candidate to <http://www.stocktoninfrared.com/news/>, to the section "IRt Recruiting" for available recruiting notices that contain information on how to apply.
- The Program Administrator is Cindy Hawks, our Marketing Director. When you refer a potential employee, you must notify her of your name, the candidate's name, and the date they were referred, via e-mail to cindy@stocktoninfrared.com.

Please refer any questions about this program to Cindy via e-mail. Thanks very much for your participation and support of SITS. We look forward to the results of the program!

Sincerely yours,
Gregory R. Stockton
Certified Infrared Thermographer #3583
GRS/vcs

Visit us on the World Wide Web at:
www.stocktoninfrared.com